



Supplier Briefing – DFI Ethical Sourcing Standards

供应商简报会– DFI道德采购标准

22 December 2022
2022年12月22日

Housekeeping Rules 简报会守则



- Please switch off microphones and camera if you are not speaking.
如果您不发言，请关闭麦克风和摄像头。
- If you have any question during the presentation, please write them in Q&A tab.
如果您在简报过程中有任何问题，请将它们写在问答栏中。
- If you wish to speak in the Q&A , please “raise your hand”. We will call out the name, and you can unmute yourself to ask question.
如果您想在问答环节发言，请“举手”。我们会叫出名字，然后您可以取消静音提问。
- This briefing session will be recorded.
本简报会将会被录影。
- Presentation slides will be shared afterwards.
简报将在之后分享。

Agenda

- 1 What are DFI's Ethical Sourcing Standards? 什么是DFI道德采购标准?
- 2 DFI's Ethical Sourcing Requirements DFI道德采购要求
- 3 DFI's Recognised Ethical Audit Schemes DFI认可的道德审核计划
- 4 Target Completion Timelines 目标完成时间表
- 5 Next Steps 后续步骤
- 6 Q&A 问答

DFI's Ethical Sourcing Standards

什么是DFI道德采购标准?

Human Rights and Labour 劳工人权

Diversity, Dignity, Respect and Fairness

多元、尊严、尊重和公平

Child Labour

童工

Forced Labour and Recruitment

强迫劳动和征聘

Hours of Work

工作时间

Health and Safety

健康和安全

Housing

住房

Compensation

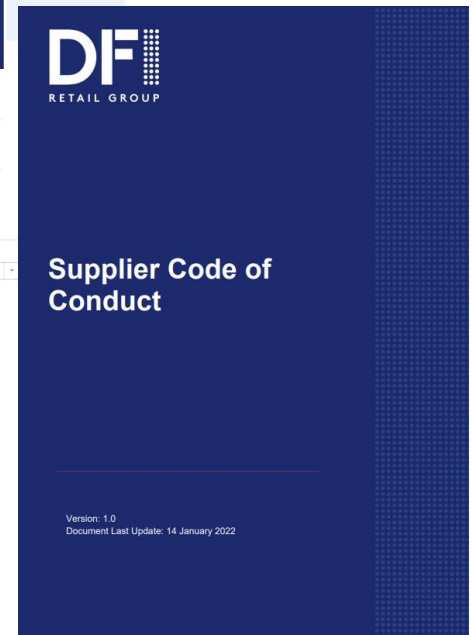
薪酬

Freedom of Association

结社自由

Respect for the Environment

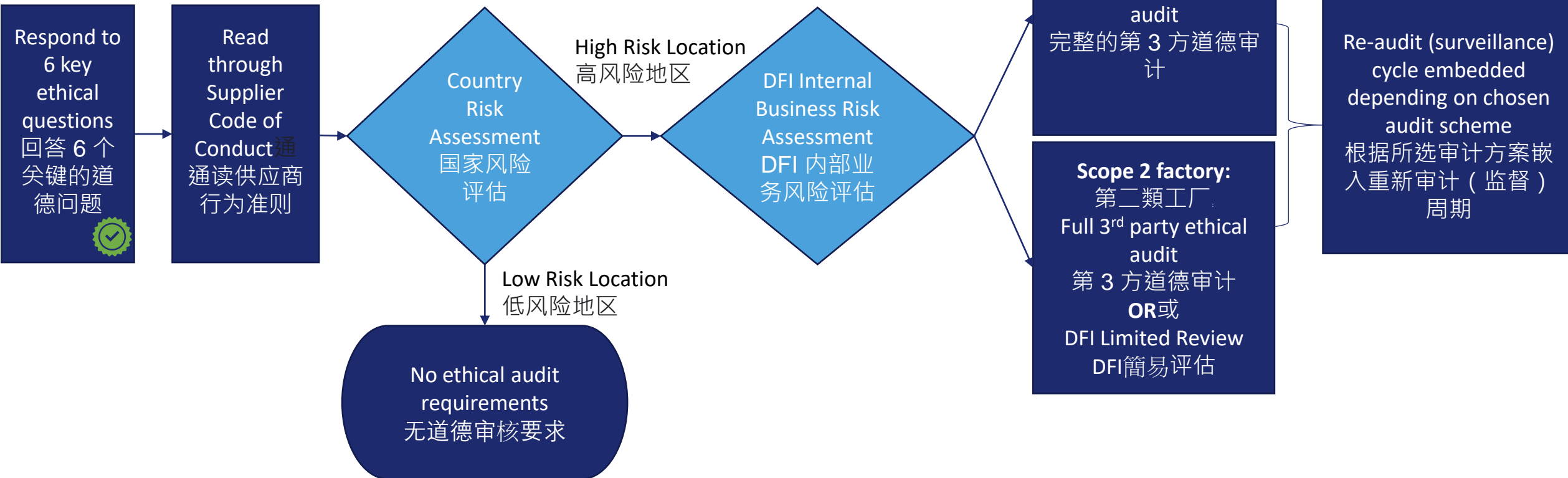
尊重环境



DFI's Ethical Sourcing Requirements DFI道德采购要求



Ethical Audit Requirements 道德审核要求



DFI Recognised Ethical Audit Schemes

DFI认可的道德审核计划



道德审核成本和管理 Ethical Audit Costs and Management

Audit Cost
审核成本

Borne by factory for both initial and (annual) renewal audit
由工厂承担初始和(年度)更新审核

Audit preparation time
审核准备时间

3-6 months, depends on factory's experience
3-6 个月, 取决于工厂的经验

Acceptable 3rd party
可接受的第三方审核公司

Qualified 3rd party listed by each ethical audit scheme at factory's choice
工厂可按每个道德审核计划列出的合格第三方中自行选择

Audit Maintenance
审核维护

Arrange by factory
工厂商自行安排

Limited Review by DFI 简单评估

Desktop Review 桌面审查



intertek
inlight

Audit Cost 审核成本

Initial review 初步审查 – DFI

Annual review 年度审核 – Supplier
供应商

Arranged by 审核安排

DFI

Document Submission 文件提交

Within 2 weeks upon receiving
notification 接到通知后2周内

Assessed by 评估

3rd party auditor via Intertek Inlight
Platform

通过 Intertek Inlight 平台的第 3 方
审核员

Unannounced On-site Validation 突击现场验证



Audit Cost 审核成本

Borne by DFI
由DFI承担

Arranged by 审核安排

Radom selection and arranged by
DFI
由DFI随机选择和安排

Validation checklist 审核清单

4 -8 weeks prior to actual validation
date
实际审核日期前 4 -8 周

Assessed by 评估

DFI appointed 3rd party or DFI R&ES
team

DFI指定的第 3 方或 DFI 团队

OR 或

Target Completion Timeline 目标完成时间表

Full Audit
完整的第 3 方
道德审核

30 Sep 2023

2023年9月30日

**Limited
Review**
简单评估

31 Mar 2023

2023年3月31日

Next Steps 后续步骤

Full 3rd Party Ethical Audit 完整的第 3 方道德审核



Next Steps 后续步骤

Limited Review 简单评估 – Desktop Review 桌面审查

Platform partnership 合作平台: 

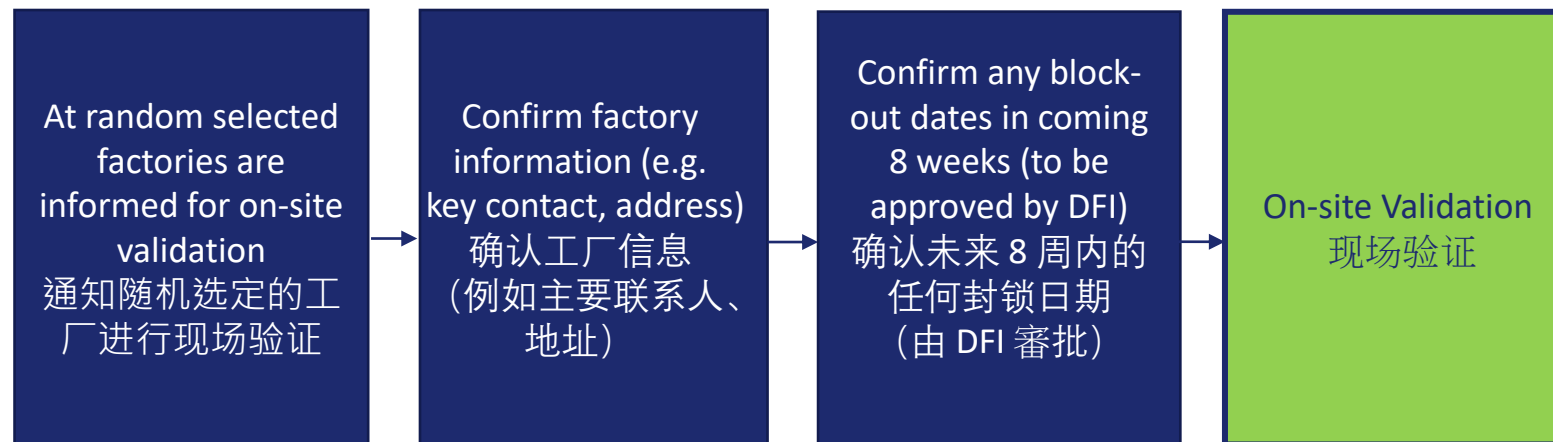


Steps to Fulfil DFI Ethical Sourcing Requirements

满足 DFI 道德采购要求的步骤



Limited Review 简单评估 – Unannounced On-site Validation 突击现场验证



Q&A 问答

Appendix – 6 Key Ethical Questions

附录 - 6 个关键的道德问题

- Is there any slave or forced labour used?
有否使用任何奴役或強迫勞動？
- Is there any child labour under the age of 15 years used?
是否使用 15 歲以下的童工？(如果是中國工廠，有否使用16歲以下的童工？)
- What are the average number of working hours per week for workers?
工人每週的平均工作時間是多少？
- Do you expect workers to work over 60 hours per week?
工人每週工作有超過 60 小時嗎？
- Do you provide breaks for workers? How long are the breaks?
你們有為工人提供休息時間嗎？休息時間是多少？
- Do you have contracts with reputable international retailers and can you confirm who they are? Do you have any other recognized international certification on ethical standards you can share?
您有否與國際知名零售商的業務往來，能提供他們的名稱嗎？您是否有任何其他國際公認的道德/社會合規審核認證可以與我們分享？